

DR. DALIP SINGH

IAS (R), PHD, D.Litt.



PROFILE SNAPSHOT

- ✓ An academican and civil servant par excellence with rich experience of 40 years and adept at resolving problems by creating a discernment of growth path and guiding thousands world wide
- ✓ Evinces specialty and skills in Emotional Intelligence guiding and developing emotions, moods, feelings and minds of individuals and groups both in India and abroad
- ✓ Proven excellence in the development of Emotional Quotient (EQ) Test to provide an informed psychological path to people
- ✓ Demonstrated adroitness in concise knowledge of psychological advancements and helping academicians, corporates and communities
- ✓ History of extensive experience in travelling half the globe for exchange of proficiency and skills throughout his career, igniting minds through guidance, mentorship, team- efficiency and support with capability of providing high-end situational counseling

SKILL SET

- ✓ Emotional Intelligence
- ✓ Psychological Advancements
- ✓ Interpersonal Skills
- ✓ Transmission Life Skills
- ✓ Behavior Modification
- ✓ Leadership Effectiveness
- ✓ Mentorship & Coaching
- ✓ Time Management
- ✓ Grievance Handling
- ✓ Decision Making
- ✓ Change Management
- ✓ Motivational Speaker
- ✓ Growth Enhancer
- ✓ Transactional Analysis

References Available Upon Request

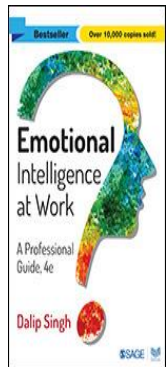
Psychologist | Psychotherapist | Emotional Intelligence Expert | EQ Consultant | International Counsellor & Motivational Speaker | Corporate & Business Management Advisor | Civil Servant

AS AN ACADIMICIAN

- Being a scholastic pro, Dr Singh been honoured to be alumnus of foreign universities including Columbia University, New York, USA, JFK School of Government, Boston, USA, Cambridge University, England among others
- Received appreciation in the education and corporate world for academic excellence as under:
 - D. Litt, Psychology: Emotional Intelligence | Bundelkhand University, Jhansi, U.P., India | 2005
 - PhD, Management | Faculty of Management Studies, University of Delhi, India | 1982
 - MPhil, Psychology | University of Delhi, India | 1980
 - Post-Graduation, Psychology | University of Delhi, India | 1978
 - Graduation, Psychology| Kurukshetra University, Haryana, India | 1976

AS AN AUTHOR

- Acclaimed as prime mover of the concept of Emotional Intelligence (EI) in India and abroad. His book titled 'Emotional Intelligence at Work', published by SAGE Publications is the best seller in recent times and 30000 copies have been sold. The book has been translated into Chinese, Hindi, Tamil and Marathi
- Architect of 'EQ TEST', along with Prof NK Chadha of University of Delhi. This EQ test developed in 2001 is available on his website www.eqindia.com and has been attempted by more than 200,000 individuals online and has helped communities flourish successful and healthy lifestyles. The test is widely used by corporates, managers, academicians, scholars, researchers and students worldwide



AS A CIVIL SERVANT

- Joined premier Indian Administrative Service (IAS) in 1982 and completed 40 years professional journey as a senior civil service in 2021. Involved in making policies and law for the Indian Government. Occupied senior positions in the Government of India and the State of Haryana. Dr Singh's last assignment in the Government was 'State Election Commissioner' Haryana, a constitutional post
- Acclaimed for his contribution towards training and development of hundreds of Government employees, conducting elections in India, framing beneficial schemes for the poor and downtrodden sections of the society, conservation of environment and forests, and working for rural India and urban planning

AS CORPORATE AND BUSINESS MANAGEMENT ADVISOR

- Proficient in enhancing emotional skills and helping corporates achieve professional goals. In addition, intend to convert corporate actions, emotions, feelings, moods into enlightened decisions leading to upliftment of financial bottom lines
- Esteemed Government Director in Steel, Coal and mining companies in India including Rastriya Ispat Nigam Ltd (RINL) Vizag, Andhra Pradesh, Manganese Ore India Lth (MOIL) Nagpur, Maharashtra, International Coal Ventures Ltd (ICVL), New Delhi, Kudremukh Iron Ore Company (KIOCL), Mangalore, Karnataka, Orrisa Mineral Development Corporation (OMDC), Kolkata, West Bengal among others
- In the financial sector he had the honor to directly handle Initial Public Offers (IPOs) and Follow-on Public Offer (FPOs) of large steel and mining companies as well as arranged and conducted training programs on EQ development at all levels of organization

INVITED EMINENT SPEAKERS FOR TALKS ON EQ

- Dr Singh bestowed upon evolving eminent personalities and experts working in the field of EQ and invited following for talks on EQ, personality development, behavior modification and helping in defining goals, plan action and gain insight:
 - **Dr Daniel Goleman**, an international author on emotional intelligence at the colossal conference in India (at his first appearance in India), I was the main anchor and collaborator and conducted a conference on "Emotional Intelligence and Leadership' at New Delhi, on 23rd- 24th November 2010
 - **Dr. Robert Emmerling**, an eminent expert in the evaluation and enforcement of EI Competencies. He is a specialised researcher, consultant and lecturer in EI based assessment and training, working with global leaders on the cutting edge since 1997
 - **Dr. Richard E. Boyatzis** (Video recorded talk). a Professor in the Department of Organizational Behaviour, Psychology, and Cognitive Science at Case Western Reserve University and Human Resources at ESADE
 - **Prof (Dr) Narender K Chadha** a renowned psychologist and psychometrician and author of several books in psychology and social sciences. He was associated with the development of EQ TEST made by Dr Singh in 2001. Being a prodigy, he is expert in psychometric, counselling and consultancy in the field of Emotional Intelligence and other areas

CONDUCTED INTERNATIONAL /NATIONAL SEMINARS/CONFERENCES

- Dr Dalip Singh established the 'Forum for Emotional Intelligence Learning' (www.ifeil.org) in India as a Founding Director. His unmatched ability is to introduce EQ as a tool of professional and personal development to suit a wide range of people in order to help communities, corporate, universities, youths, adolescents and to build hefty dynamics, resulted in conduct of following seminars/conferences in India and abroad:
 - Leadership and EI Summit and Awards 2020 – Delhi, 15th – 17th January 2020
 - Emotional Intelligence Learning & Certification Program – Mumbai, 22nd – 23rd April 2017
 - Performance Management Workshop – Mumbai, 19th November 2016
 - Thirteenth Annual conference, Institute for Emotional Intelligence – Texas, USA, 18th – 22nd April 2016
 - Summit on "Managing Change in a Volatile Economy" – Bangkok, Thailand, 14th – 17th January 2016
 - Workshop on "Emotional Intelligence and Leadership" – Mumbai- 21st November 2015
 - Workshop on "Team Building and Leading Teams" – Mumbai, 25th July 2015
 - Workshop on 'Emotional Skills Assessment Process' – Mumbai, 12th – 13th February 2015
 - Workshop on 'Excellence through Effective Business Communication' – Mumbai- 19th – 20th February 2015
 - Workshop on "Emotional Intelligence & Leadership" – Mumbai, 31st October 2014
 - Workshop on "Stress Management - Healthy and Profitable Employees" – Mumbai, 17th October 2014
 - Workshop on "Creating Successful Business Strategies in a Dynamic Environment" – Mumbai, 11th and 12th September, 2014
 - Workshop on "Competency Based Selection and Interviewing Skills" – New Delhi, 26th and 29th August 2013
 - EQ Leadership Summit - Mumbai – February 2013
 - Certification Workshop on EI & ESAP – Bangalore – February 2012
 - Workshop on Emotional Intelligence and Emotional Skill Assessment Process – Delhi, September 2011
 - Seminar On Emotional Intelligence and Leadership – Daniel Goleman, 23-24 November 2010
 - Workshop on Leadership and Emotional Intelligence Certification – June 2010
 - Workshop on Assessing and Developing Emotional Intelligence Competencies in the Workplace for Superior Personal, Team and Organizational Results – Mumbai- April 2009

PARTICIPATED IN TRAINING PROGRAMMES

- Dr Dalip Singh continuously enhanced psychological skills and gained expertise at mentorship, consultancy, counselling and psychological advancements while attending various training and development programs listed below:
 - Human Relations in Decision Making, Indian Institute of Public Administration (IIPA), New Delhi, One Week, 1987
 - Energy Planning & Technology, (Tata Energy Research Institute) TERI, New Delhi, One Week, 1988
 - World Trade Organisation (WTO), IIPA, New Delhi, One Week, 1989
 - Governance and Administration, Uttarakhand Academy of Administration, UP, Four Weeks, 1990
 - Administrative Skills Manager Should Learn, Administrative Staff College of India, Hyderabad, Three Weeks, 1996
 - Information Technology in Governance, Indian Institute of Management (IIM), Ahmedabad, One Week, 2002
 - Administrative Law, National Law School of India, Bangalore, One Week, 2004
 - Strategic Leadership for Policymakers, Tata Management Training Centre (TMTTC) Pune, One Week, 2005
 - Leadership and Government, Kennedy School of Government, Boston, USA, Two Weeks, 2006
 - IT Management & Governance, International Centre for Information System & Audit, Noida, U.P., One Week, 2008
 - Emotional Intelligence & Leadership, Singapore Chamber of Commerce and Trade, **conducted one day seminar**, 2008
 - Emotional Intelligence Training, Tata Institute of Social Sciences, Mumbai, India, **conducted one day seminar**, 2009
 - Administrative Governance, Columbia University, New York, USA, Two Weeks, 2013
 - Management and Leadership, Cambridge University, London, One Week, 2014
 - EQ and how it Matters more than IQ, Malaysian Cooperative Institute, Malaysia, One Week, 2014
 - Disaster & Stress Management, Krishibid Institution, Bangladesh, One Week, 2016
 - Industrial Relation Management, Indian Chamber of Commerce, West Bengal, **My Talk On EQ**, 2019